

ABSTRACT

The present invention is directed to systems and methods for facilitating an employer's compliance with employment laws. A typical system includes a data store for storing compliance information, a processor for supporting compliance functionality and a link to a communication channel allowing communication with one or more agents of an employer. A request to interact is received from an agent indicating a selected employment action. The agent is provided access to process documentation guiding him through a process associated with the selected employment action. The agent's interactions with the process documentation are stored. Compliance reports are generated and sent to appropriate employer agents. Some embodiments may support process documentation development and update. An education facility may be provided in some embodiments.